

WOMEN IN THE NON PROFIT SECTOR

A DIALOGUE TO BUILD BRIDGES, CAPACITY, AND ALLIANCES

SEPTEMBER 22, 2006 · 2828, 23ST NE ROYAL EXECUTIVE INN · CALGARY, ALBERTA

KEYNOTE PRESENTERS - THE THIRD ECONOMIC SECTOR

Moderator: Dr. Cecille Depass
National Perspective: T.B.A
Alberta Initiatives: Glen Werner
ANIW Research: Colleen McCracken

DISCUSSION GROUPS

AM GROUPS

PM GROUPS

1. **EQUITABLE / DISCRIMINATION FREE COMMUNITY - IS IT POSSIBLE?**

Two of Alberta's most dynamic facilitators come together to open a conversation for change in this highly participatory workshop. Using theatre and participatory techniques Mariette Sluyter and Suhila Samy invite the participants into a dialogue around issues of workplace harassment, discrimination, legal rights and responsibilities and power inequities.

Facilitators: Mariette Sluyter and Sushila Samy
Location: Emerald Room

2. **AN ASPECT OF RACISM SELDOM DISCUSSED**

Internalizing Racism is an aspect of racism that is very real and that has tremendous consequences for immigrant/visible minority women. The discussion will focus on the conscious and subconscious incorporation and acceptance of the negative stereotypes from personal experiences as well as images from media, folklore, and accounts of history.

Facilitators: Pamela Dos Ramos and Brenda Johnson
Location: Silver Room

3. **CREATING INCLUSIVE WORKPLACES**

As non profit organizations strive to create a better community it is important that they also work at creating inclusive workplaces that are respectful and welcoming of diversity. This panel will also focus on how labour laws can be implemented in the workplace and the consequences that follow when not adhered to .

Moderator
Vilma Dawson

Employment Equity Now
Dr. Maria Eriksen

Respectful Workplaces
Shawn Cornett

Labour Standards
Randy Sorensen

Location: Sapphire Room

Coming together is a beginning

Keeping together is progress

Working together is success

4. **MOBILIZING SOCIAL NETWORKS FOR INSTITUTIONAL & ORGANIZATIONAL CHANGE**

The discussion will focus on how coordination and accountability between individuals & organizations can lead to desired change.

Facilitator: Jennifer Adkins
Locations: Sapphire Room

5. **INTERGENERATIONAL CONNECTIONS**

If current trends continue, the analysis of Alberta labour supply and demand over the next 20 years indicates an annual shortfall of 332,000 workers. Non profit sector leaders are reaching retirement age. With these trends, the importance of succession planning within the sector is imperative. This session will present and outline best practice approaches to leadership management in the voluntary sector. Following the brief presentation, participants will be asked to discuss intergenerational connections as a means to succession plan.

Facilitators: Lana Wells & Brian Hoffart
Location: Emerald Room

6. **BUILDING PORTFOLIOS (PRIOR LEARNING ASSESSMENT RESEARCH)**

The Portfolio Development process shows you how to identify the skills and learning you possess that you may not even be aware of. Learning is life long; experiences and learning can be developed into a portfolio to enhance your mobility in the job market. This presentation will give you a taste of some of the tools, content and techniques used.

Facilitator: Emily Coyle
Location: Silver Room